



2016-2017 Professional Development and Leadership Committee Governance Survey Results

In order to support a culture of continuous quality improvement, Coastline conducts annual surveys across all shared governance committees as means to provide information to facilitate the development of strategies to strengthen committee effectiveness in the following year. The subsequent information provides a summary of the 2016-2017 survey results.

<i>Table 1: Committee Effectiveness Behaviors</i>	Almost Always	Often	Sometimes	Seldom
COLLABORATIVE: Sharing, inclusive, open to input, respectful of diverse opinions, characterized by meaningful dialogue	100.0%	0.0%	0.0%	0.0%
TRANSPARENT: Open, easy to understand, clearly defined, characterized by effective and meaningful communication with the College community	75.0%	25.0%	0.0%	0.0%
EVIDENCE-BASED: Reliant upon relevant, accurate, complete, timely qualitative and/or quantitative information, not based solely on assertions, speculations, or anecdotes	62.5%	0.0%	37.5%	0.0%
EFFECTIVE: Working properly and productively towards the committee's intended results	50.0%	50.0%	0.0%	0.0%
EFFICIENT: Performing well with the least waste of time and effort, characterized by serving the committee's specified purposes in the best possible manner	75.0%	25.0%	0.0%	0.0%

Participation Rate was 80% of the 10 members

Table 1 indicates that 72.5% of the time the committee almost always exhibits effective committee interactive behaviors with the highest category being collaborative (100.0%). The majority of participants felt that all interactive committee behaviors are exercised almost always or often.

Over 85% of the committee members that participated indicated:

- They felt comfortable sharing ideas, felt that they were treated with respect and have sufficient opportunity to provide input.
- The quality of communication within the committee and to the constituency was rated highly favorable (good/very good).
- The access to information, meeting space location and resources to conduct the committee were rated highly favorable (good/very good).

The highlighted **accomplishments** included planning and hosting an arrangement of workshops. A **suggestion** was to promote available professional development activities and resources.